

CAPTIVE AUDIENCES

Religion, Politics, Labor Unions & Captive Audiences



- ▶ **You have a right to not attend or participate in employer-sponsored meetings or communication that is primarily about your employer's opinion on labor unions or religious or political matters. This includes meetings or communication regarding joining or not joining a union.**
- ▶ **Employers are prohibited from taking adverse action** against an employee who has declined to attend a captive audience meeting or made a good faith report of a violation of this protection.
- ▶ **Exceptions apply to employers which are religious or political organizations.**



CONTACT US

If your employer isn't following the law or something feels wrong, **give us a call**. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844

Email: BOLI_help@boli.oregon.gov

Web: [oregon.gov/boli](https://www.oregon.gov/boli)

Se habla español.



OREGON LAWS

Protect You At Work

July 2025 - June 2026