



Unincorporated Boulder County Minimum Wage

POST WHERE EMPLOYEES MAY READ EASILY
- VIOLATORS SUBJECT TO PENALTIES -

\$16.57 per Hour

Effective January 1, 2025

To respond to the needs of unincorporated Boulder County's lowest paid workers in the face of the rising cost of living, the Boulder County Commissioners unanimously passed the county's local minimum wage ordinance in November 2023. Through a series of annual increases, the minimum wage for unincorporated Boulder County will rise to \$25 by 2030.

This year's minimum wage was increased to allow any jurisdiction within Boulder County that is implementing a local minimum wage this year to align closer to neighboring Denver, who also has increased their minimum wage above the state minimum wage.

In 2019, the legislature for Colorado granted local governments the legal ability to adopt local minimum wages specific to their jurisdiction, and encouraged jurisdictions to do so. The adoption of the local minimum wage for Boulder County was the result of feedback from an online survey and sharing the results of said survey, a town hall meeting, and lastly a public hearing on November 2, 2023.

If you have any questions regarding the minimum wage, or believe you are not paid at or above the minimum wage within Boulder County, contact your employer or the Commissioners' Office whose contact is listed below.

Boulder County, Colorado Commissioners' Office

Email: commissioners@bouldercounty.gov

Phone: 303-441-3500

Website: <https://bouldercounty.gov/government/elected-officials/commissioners/>

Revised November 5, 2024