



MISSION STATEMENT

The mission of the Delaware Division of Unemployment Insurance (the "Division") is threefold: (1) to assist in the promotion of statewide economic stability and vitality by providing temporary, partial income maintenance to workers who become unemployed through no fault of their own and by making referrals of unemployed workers to re-employment services; (2) to ensure adequate funding for the payment of unemployment insurance benefits through the collection of employer taxes; and (3) to contribute to the development of a qualified workforce by collecting a statewide training tax from employers to provide funds for the training of dislocated workers, school-to-work transition, industrial training and other training initiatives.

INTRODUCTION

Unemployment Insurance (UI) is designed to provide benefits to eligible individuals who are unemployed through no fault of their own and who would be employed if suitable jobs were available. Unlike public welfare, UI is an insurance program and proving a **need for assistance is not a prerequisite to its payment**. UI is similar to other forms of insurance. In all states, employers pay a tax to cover their workers against involuntary unemployment. Most employers are required to pay this tax. When you work for such an employer, you are in "covered employment" and your wages are "covered wages." Your unemployment insurance benefit is based upon these wages. Like any other insurance, UI has certain requirements which must be met if you are to receive benefit payments. All unemployment transactions are time sensitive. These individual and monetary requirements are established by statutes and regulations and are administered by the Division.